PAINTERS & ALLIED TRADES DISTRICT COUNCIL NO. 6 | AFL-CIO

I.U.P.A.T. SWACCA Local Union #1275 DRYWALL FINISHERS

8700 Memorial Drive Plain City, OH 43064 Phone (614) 294-5301 Fax (614) 873-5785

Jurisdiction:

Delaware, Fairfield, Fayette, Franklin, Knox, Licking, Madison, Muskingum, Perry, Pickaway, Ross, and Union Counties in Ohio

EFFECTIVE MAY 28, 2025 THROUGH APRIL 30, 2026

| Wage Per Hour | | | | | |
|--------------------------------------|-----------------------|--|--|--|--|
| | Premium Added | | | | |
| Drywall Finisher Journeyman Base Pay | FOREMAN | | | | |
| | (more than 4 workers) | | | | |
| \$35.10 | \$2.00 | | | | |
| Wage Per Hour | | | | | |

| Additional Added Premiums | | | | | | |
|---------------------------|--|---------------------------|--|--|--|--|
| Shift Premium | Second Shift: 10% over rate | Third Shift 15% over rate | | | | |
| Parking | up to \$12.00 with receipt | | | | | |
| Mileage | IRS rate per mile, beyone the (40) mile radius, one way from | | | | | |
| ivilleage | Broad & High Streets | | | | | |

| Contractor Contributions | | | | | | | | Deductions from | Wages | | |
|--------------------------|------------------|--------|--------------|--------|--------|------------------|----------|-----------------|-------------------------|------------|------------------|
| IUPAT Pension* | Health & Welfare | FTIOR | National FTI | SWACCA | LMP | Building Fund | ACT Ohio | Target Fund | DC 6 Organizing Fund | IUPAT Dues | Dues Check-Off |
| Α | В | | | | | | | | | | |
| \$8.31 | \$6.50 | \$0.25 | \$0.10 | \$0.18 | \$0.10 | \$0.05 | \$0.07 | \$0.05 | \$0.05 | \$0.25 | 3.5% (Wages+A+B) |

TOTAL CONTRACTOR CONTRIBUTIONS: \$15.44

*Contractor Contribution Rate (IUPAT Pension) for RESIDENTIAL Journeyman shall be \$3.93 per hour worked

Please remit one check made payable to:
Benefits Management Group, Inc.
625 Enterprise Drive
Oak Brook, IL 60523
for the total of
Health & Welfare, SWACCA and Dues Check-Off

Please remit one check made payable to:
Painting Industry Fund
8257 Dow Circle
Strongsville, OH 44136
for the total of
FTIOR, Building Fund, ACT Ohio, Target Fund,
and DC 6 Organizing Fund

Please remit one check made payable to:
IUPAT Combined Fund
P.O. Box 92869
Chicago, IL 60675-2869
for the total of
IUPAT Pension, National FTI, LMP
and IUPAT Dues

Please note: This wage sheet is for your reference. Refer to Collective Bargaining Agreement for additional information.

I.U.P.A.T. SWACCA Local Union #1275 DRYWALL FINISHERS **UNION APPRENTICE WAGE SCHEDULES** EFFECTIVE MAY 28, 2025 THROUGH APRIL 30, 2026

| TAPER | OCAL UNION 1275 R/DRYWALL FINISHER MAY 27, 2025 TO APRIL 30, 2026 | PERCENT OF HOURLY RATE | HOURLY RATE | IUPAT Pension | Health & Welfare | FTIOR | National FTI | SWACCA | LMP | HOURLY RATE TOTAL |
|---|--|------------------------------|----------------|------------------|---------------------|--------|--------------|--------|--------|----------------------|
| CONTRA | CTOR CONTRIBUTION | | | | | | | | | |
| | | | Α | В | С | | | | | |
| J | Journey Worker | 100% | \$35.10 | \$8.31 | \$6.50 | \$0.25 | \$0.10 | \$0.18 | \$0.10 | \$50.54 |
| | | | | | | | | | | |
| 1st | 1500 OJT / 160 RI | 75% | \$26.33 | \$2.30 | \$6.50 | \$0.25 | \$0.10 | \$0.18 | \$0.10 | \$35.76 |
| 2nd | 1500 OJT / 160 RI | 85% | \$29.84 | \$2.30 | \$6.50 | \$0.25 | \$0.10 | \$0.18 | \$0.10 | \$39.27 |
| 3RD | 1500 OJT / 160 RI | 95% | \$33.35 | \$2.30 | \$6.50 | \$0.25 | \$0.10 | \$0.18 | \$0.10 | \$42.78 |
| Wage Increase review will be annual and pending completion of required OJT & RI Hours | | | | | | | | | | |

| Building Fund | ACT Ohio | Target Fund | DC 6 Organizing Fund | IUPAT Dues | Working Dues | | | |
|------------------|--------------------|-------------|----------------------------|---------------|--------------|--|--|--|
| | EMPLOYEE DEDUCTION | | | | | | | |
| | | | | | 3.5% | | | |
| \$0.05 | \$0.07 | \$0.05 | \$0.05 | \$0.25 | \$1.75 | | | |
| | | | | | | | | |
| \$0.05 | \$0.07 | \$0.05 | \$0.05 | \$0.25 | \$1.23 | | | |
| \$0.05 | \$0.07 | \$0.05 | \$0.05 | \$0.25 | \$1.35 | | | |
| \$0.05 | \$0.07 | \$0.05 | \$0.05 | \$0.25 | \$1.48 | | | |

See Current Working Agreement for Application of Fringe Benefit Details

NOTE: 3.5% is multiplied by the total of columns A+B+C

| Year | Percent of Increase (%) | OJT | | F | RI |
|------|----------------------------|-----------|----------|----------|---------|
| | | Min | Max | Min | Max |
| 1st | 80% | 0 | 1500 | 0 | 160 |
| 2nd | 85% | 1501 | 3000 | 161 | 320 |
| 3rd | 90% | 3001 | 4500 | 321 | 480 |
| | | ON-THE-JO | OB HOURS | CLASSROC | M HOURS |

Wage increases are granted upon completion of 1500 OJT hours and 160 RI Hours annually

* PLEASE NOTE: Listed Premiums are to be added to the hourly base pay rate.

Please remit one check made payable to: Benefits Management Group, Inc. 625 Enterprise Drive Oak Brook, IL 60523 for the total of Health & Welfare, SWACCA and Dues Check-Off

Please remit one check made payable to: Painting Industry Fund 8257 Dow Circle Strongsville, OH 44136 for the total of FTIOR, Building Fund, ACT Ohio, Target Fund, and DC 6 Organizing Fund

Please remit one check made payable to: **IUPAT Combined Fund** P.O. Box 92869 Chicago, IL 60675-2869 for the total of IUPAT Pension, National FTI, LMP and IUPAT Dues

Please note: This wage sheet is for your reference. Refer to Collective Bargaining Agreement for additional information.

Updated 5/30/2025

* This revised copy supersedes ALL previous versions.

Business Rep. Chris Naegele (440) 239-4575, Ext. 187